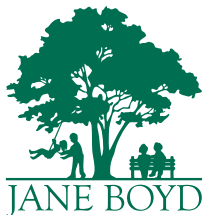




This is what success looks like

2022 Annual Report

July 2021 - June 2022



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Mission

Four Oaks assures children become successful adults.

Vision

Expect success.

Philosophy

Four Oaks services are focused on and rooted in the family. We empower children and families to achieve stability, self-sufficiency and permanency.

Anne Gruenwald retires

After 40 years of service to Four Oaks, Anne Gruenwald retired in January 2022.

Her legacy to Four Oaks is her TotalChild® service delivery model that focuses on addressing all the barriers to success a child may face.

"It would be difficult if not impossible to sum up Anne's achievements over her 40 years of service to Four Oaks," said Lydia Brown, Four Oaks Board of Directors Chair. "Her deep understanding and creativity in how to work with troubled children and bringing the family into the plan, as well as her architecture of the innovative TotalChild® model of service delivery has ensured Four Oaks will continue to be a nationally recognized leader of children's services."



Dear Friends,

At the Four Oaks Enterprise, we expect success. It is at the very heart of our mission, vision, and philosophy.

Our personal visions of success are unique and distinctive; our dreams are as individual as we are. Just as we have our own ideas of what success is for our lives, the children and families we serve at the Four Oaks Enterprise have their own perceptions of what success looks like.

For some, success is fulfilling basic needs and securing safe housing. For others, it is learning how to communicate effectively in order to spend quality time with their family. Some individuals strive to improve their mental health or work toward healthier behavior choices. Success can be furthering an education and finding a stable job in a chosen field. It may be making a positive difference in someone's life or achieving financial stability.

The children and families we serve are looking for success—whatever that means to them. We are committed to helping them on their path to success through the array of programs we offer across the state of Iowa. Four Oaks programs supply the tools and resources they need, providing the right conditions so children and families can achieve their goals.

We never give up on the goal of achieving success for the children and families we serve. It is all thanks to you—our friends, our donors, our volunteers—who make our mission and vision possible. With your support, we are able to tell Iowa's children and families that they can and should Expect Success, and help them get there.

This year, we are focusing on what success looks like at Four Oaks. You will read the personal achievements of some of the children and families we have served, as well as stories of those who have been positively impacted by our Four Oaks communities. Together, we can celebrate the joys of these successes. Because when a child succeeds, our entire community succeeds.

Mary Beth O'Neill
President and CEO

Lydia Brown
Board Chair

Pictured [left to right]: Mary Beth O'Neill, President and CEO; and Lydia Brown, Board Chair



Cornerstone

Cornerstone is Four Oaks' Family Development and Self-Sufficiency (FaDSS) Program in Benton, Johnson, Washington, Iowa, Delaware, Dubuque, Linn, and Jones Counties. The foundation of the program is regular home visits where a Family Development Specialist works closely with families to break down goals into small steps that will lead to their success.

Success looks like Mandie

"I was a single mom with a fully disabled son, struggling with rent and support," says Mandie, a client of Four Oaks' Cornerstone program. "I was worried about being homeless. I was in an abusive relationship. I felt like my life was falling apart and I didn't know what to do. My mental state was not where it needed to be." Mandie was connected with Allison, a family support specialist at Four Oaks. After having access to FaDSS services and support, Mandie is feeling optimistic. "Things for my family and I are better. I still have stress and worry; but things are moving upward for my family and me. I am looking into getting my son into school. I continue to have Allison's support and I know if I need anything, I can reach out to her."



Pictured: Allison Cortez, Family Support Specialist

Click or scan for more of this story



School Partnerships

Four Oaks collaborates with school districts across Iowa to create school-based programs that meet the needs of at-risk students. In Cedar Rapids, we partner with the Cedar Rapids Community School District to identify students who would benefit from our programs, then connect them with the services they need to improve social/emotional skills, and function successfully with their peers.

Success looks like partnering with local schools

Megan Brown is the Community Support Specialist at Johnson STEAM Academy in Cedar Rapids. She participates in meetings with teachers to identify the children who may not be getting their basic needs met or who have office referrals for behavioral issues. Megan reaches out to parents to offer assistance through Four Oaks services and brings providers directly to the kids at the school, ensuring that students have access to the services they require. She follows each child as their office referrals are successfully reduced, and can see when social/emotional skills improve and they are better able to function with their peers.



Pictured: Megan Brown, Community Support Specialist and Achievement Academy Program Manager

Click or scan for more of this story



Entrepreneur Edge

Available statewide through virtual classes, Entrepreneur Edge provides Iowa's current and aspiring small business owners with access to education, foundational business knowledge, mentorship, and individualized coaching to help them succeed in their endeavors.

Success looks like JoAnn

Since its inception, Entrepreneur Edge has served over 250 clients across the state. One of these clients is JoAnn. Amidst personal struggles and homelessness, JoAnn opened her tutu business, Wawa Tusie, and her dream continued to grow from there. She went from being a guest vendor to having a permanent location at NewBo City Market in Cedar Rapids. She has recently had her best sales to-date. As a participant in the program, JoAnn has lifetime access to the mentoring, coaching, and networking support of the Entrepreneur Edge team.



Pictured: Audrey Rose Colony modeling a Tutu from JoAnn's shop

Click or scan for more of this story



Residential Treatment

Four Oaks Youth Emergency Shelters in Iowa City and Independence provide emergency and temporary care to runaway, homeless, and adjudicated adolescents. Shelter provides a safe environment with a high degree of supervision and structure for these youth who are currently unable to be in a family situation.

Success looks like Abby*

Abby, a 17-year-old runaway, lived on the streets for seven months. She was abusing substances and putting herself at risk before she arrived at the Four Oaks Youth Emergency Shelter in Iowa City. Shelter staff and her caseworker, Heather Bopp, helped Abby receive medical care, reconnect her with her family, obtain her driver's permit, and set her on the path to getting her High School Equivalency diploma.

Today, Abby is on track to move into her own apartment to live safely and independently.



*Name and photo changed to protect privacy

Click or scan for more of this story



Family Connections

Every child deserves a safe, loving, and supportive family. Family Connections provides foster care and adoption support for Iowa families across the state. We recruit stable, nurturing, and diverse foster and adoptive families to keep children safe from further trauma and assist them in their transition to permanency.

Success looks like maintaining family ties after adoption

Everything changed for a family of nine children, ranging in ages from infancy to early teenager, when they became in need of foster care. By that time, the team at Four Oaks Family Connections was able to find homes for all of them in the same town in Iowa. The siblings were eventually joined by their oldest sister, making a total of ten kids. Over the course of their stays in foster care, the new families worked hard to make sure that the group of siblings, while living in separate homes, were able to remain connected. They went to one another's birthday parties, had sleepovers, and went to watch their siblings participate in sports. Many of the children were able to remain with the parents that they had been with since entering foster care. When five of the kids' adoption ceremonies happened on the same day, all ten siblings were present at the courthouse.



Pictured: Ten siblings, able to find their forever homes while still staying connected to each other. Photos used with families' permission.

Affordable Housing Network, Inc. (AHNI)

AHNI provides decent, safe, and sustainable housing that promotes stability for families, and creates community in Dubuque and Cedar Rapids.

Success looks like Summer

Summer, mother of four, overcame a substance use disorder and eventually became a self-sufficient homeowner with the help and support of AHNI. Summer says that AHNI staff really care about people. "It's not just a place to drop off rent and complain when something is wrong. The people there understand how far I had come. They recognize accomplishments and know all of their tenants, and think of them as people."



Pictured: Summer Riley, AHNI client since 2014

Click or scan for more of this story



Click or scan for more of this story



Our Commitment to Diversity, Equity, and Inclusion

Four Oaks is ahead of the curve when it comes to implementing Diversity, Equity and Inclusion (DEI) efforts into the Enterprise. Using innovative and Evidence-Based Practices, the infusion of DEI throughout the agency makes strides to ensure our clients and employees have a well-rounded and positive experience while engaged in our services or in our workplace.

Success looks like the Courageous Conversations book club

The DEI Team introduced the Courageous Conversations Book Club as a new DEI initiative at the Enterprise. Each month, a book is selected and a Courageous Conversation is held three weeks later to discuss the book and related topics. All are invited to participate, as the conversation is productive and full of information that can be used daily as we work with children and families. The book club has done a great job of connecting people from different walks of life throughout the agency, and celebrating our differences.



Pictured [left to right]: Ayanna Eckblad, Graphic Designer and Communications Coordinator; Dana Schmitt, Payroll And Benefits Manager; Mickey Miller, Grant Writer; and Danielle Rodriguez, Director of Affordable Housing Network, Inc.

Click or scan for more of this story



Integrated Teams

At Four Oaks, we know that working as a team to bring our programs and services together makes a difference to a family's success. That is why we have implemented the Integrated Service Team in the Wellington Heights neighborhood of Cedar Rapids.

Success looks like our Integrated Service Team working together

Applying the TotalChild® philosophy, the Integrated Service Team addresses the whole family to support successful overall results. The team works together to address a family's basic needs, education, employment, housing, family involvement, trauma, and community supports. Cases are reviewed not by individual departments, but as a team that meets regularly to discuss the progress a family is making on their road to success.

Pictured [Front row, left to right] Jennifer DeJager, Integrated Health Home Care Coordinator; Bianca Knight, Integrated Health Home Family Peer Support; and Janet McKay, Quality Manager. [Back row, left to right]: Megan Isenberg, Director of Jane Boyd Programs and Four Oaks Education; Alexi Edmonds, Supportive Housing Coordinator; Megan Brown, Jane Boyd Program Manager; and Cathy Banks, TotalChild® Success Manager.

Click or scan
for more of
this story



Four Oaks Golf Classic



Atlantic Bottling Company



Lil' Drug Store Products



International Paper—Our 2022 winning team!



Since its start in 1993, the Four Oaks Golf Classic has become one of the most respected and time-honored tournaments in Iowa. Held annually at the Cedar Rapids Country Club, the tournament hosts more than 200 golfers every summer. In its 29-year history, the event has raised more than \$4.1 million to support children and families across the state.

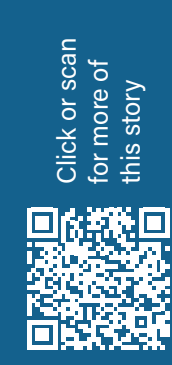
Success looks like our community partners supporting our biggest fundraiser

TrueNorth Companies has been a Four Oaks community partner for 35 years and their support continues to grow. They have participated in the Four Oaks Golf Classic as the Tournament Sponsor for the past three years.

This year, Champion Sponsor United Fire Group Insurance (UFG) sponsored a "Sink the Putt" game on the 18th hole and donated \$100 for every putt made.

Our community partners have made a difference to the children and families we serve. All proceeds from the Golf Classic have been used to support Four Oaks programs across the state of Iowa that address challenges including mental and behavioral health, education, and housing for underserved children.

Pictured: Golf Classic supporters Matt Evans of TrueNorth Companies [standing] and Mike Sheeley of UFG



About the Four Oaks Enterprise

Four Oaks Enterprise Board of Directors

Lydia Brown <i>Chair</i>	Richard Allen	Chuck Kent	Paula Rogers
Nancy Hill-Davis <i>Vice Chair</i>	Steve Allsop	Travis Kolder	Hunter Skogman
Jim Choate <i>Treasurer</i>	Jasmine Almoayyed	Mike McDermott	Vickie Snyder
Karl Hoffman <i>Secretary</i>	Bruce Anderson	Steve Moshier	Marty Stoll
Mark Danielson <i>Past Chair</i>	Dina Dusek	Scott Olson	Giacomo Tormene
	Matt Evans	Anne Parmley	Kevin Torner
	Emily Flowergarden	Kristen Rickey	Mike Wilkins
	Jerry Hunt	Leah Rodenberg	

Affordable Housing Network, Inc. (AHNI) Community Housing Development Organization

Lydia Brown <i>Chair</i>	Richard Allen
Nancy Hill-Davis <i>Vice Chair</i>	Emily Flowergarden
Jim Choate <i>Treasurer</i>	Jerry Hunt
Karl Hoffman <i>Secretary</i>	Travis Kolder
	Hunter Skogman

Iowa City Advisory Council

Mark Danielson <i>Advisory Board Chair</i>	Beth Boyle
	Mark Heffron
	Sharon Raffensperger

Emeritus Council

Steve Allsop
Gary Becker
Joe Lock
Brian Scott

North Central Iowa Advisory Council

Vickie Snyder <i>Advisory Board Chair</i>	Rose Brantner
	Jennifer Pinske
	Amanda Ragan
	Kevin Sullivan
	Heidi Venem

Executive Leadership

Mary Beth O'Neill <i>President & Chief Executive Officer</i>	Steve Schuring <i>Chief Financial Officer</i>	Jen Royer <i>Program Officer</i>
Debbie Craig <i>Chief Advocacy Officer</i>	Danielle Rocca <i>Administrative Officer</i>	Renee Hawkins <i>Program Officer</i>



Pictured [Left to right]: Steve Schuring, Jen Royer, Mary Beth O'Neill, Renee Hawkins, Debbie Craig, and Danielle Rocca

Impact



25,977

Total individuals impacted by the Four Oaks Enterprise in FY22



1,548

Served by our Education and Workforce services



7,135

Served by our Home and Community services



1,383

Served by our Residential Treatment and Shelter services



5,013

Served by our Behavioral Health services



1,750

Served by TotalChild®



885

Served by our Juvenile Justice services



6,856

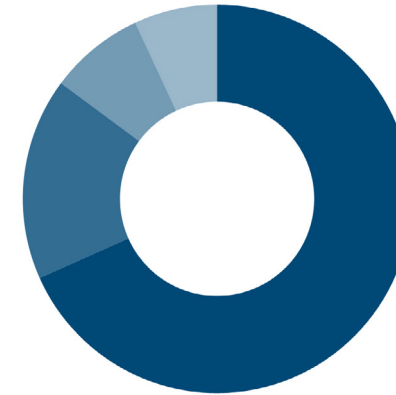
Served by our Foster Care and Adoption services



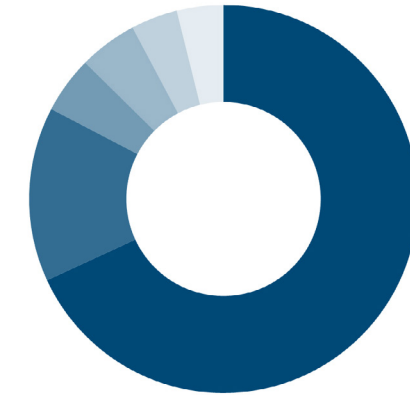
1,407

Served by Affordable Housing services

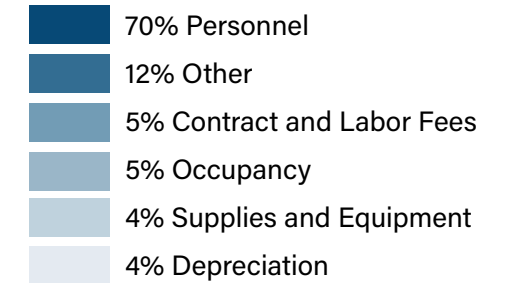
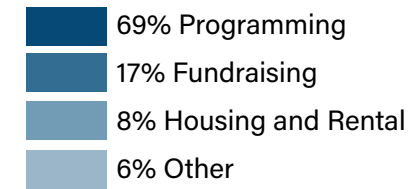
Financials



Revenue



Expenses



Locations



- Ankeny
- Bertram
- Cedar Rapids
- Chariton
- Dubuque
- Fairfield
- Fort Madison
- Grinnell
- Independence
- Iowa City
- Marion
- Mason City
- Mount Pleasant
- Ottumwa
- Newton
- Spencer
- Waterloo
- West Des Moines
- Winterset

Our People are Our Greatest Asset

In Fiscal Year 2022, our staff included:

- 543 Full-time employees
- 202 Part-time employees

Meet Saron, a Youth Counselor in Mason City

Saron has been a Youth Counselor at Four Oaks at the Mason City Psychiatric Medical Institute for Children (PMIC) for 25 years. On a daily basis, he helps kids learn valuable skills such as how to manage anger, problem-solving, and planning for their futures. "The life skills are really important for them," he says. Saron recently won the Coalition for Family and Children's Services in Iowa's 2021 Childcare Worker of the Year Award. Saron says, "I enjoy what I do. I've really had to learn how to be patient. Each day is kind of the same, but also not... When things are going well, I get paid to have fun with kids."



Pictured: Saron Sutton, Youth Counselor

Our staff know they make a difference

"I BELIEVE IN OUR MISSION AND WANT TO BE A PART OF POSITIVE CHANGE IN THIS COMMUNITY."

"I know I've made a difference when I see past clients and they update me with nothing but great news."

"Helping children become successful adults is what the world needs."

"These kids have had the people they love most give up on them. I won't be one of them."

Our Givers: Volunteers

In Fiscal Year 2022, our volunteers included:

- 251 volunteers
- 2,193 volunteer hours
- \$57,895 value of hours given*

Keith shares a lifetime of knowledge and skills with TotalChild® Workforce participants

TotalChild® Workforce supports teens and young adults through high school graduation, into and through post-secondary training or education, and onto a stable job and self-sufficiency.

Keith Burgh is a mentor for Workforce, sharing the knowledge and skills he's learned over his lifetime with a new generation of employees. "When I got the chance to work with an organization working with young people who don't have all the skills yet, and aren't aware of how to build a resume, don't know how to do interviews—I can jump in and add some value with all the years I've spent in my career doing just that," he said.



Pictured: Keith Burgh, TotalChild® Workforce mentor

* Value of \$26.40 per hour as determined by the organization Independent Sector

Click or scan for more of this story



Click or scan for more of this story



Our Givers: Oak Leaf Society

Oak Leaf Society members have demonstrated their commitment to Iowa's children and families through planned or endowed gifts, major support, or a lifetime of giving. These individuals have made a commitment to investing in the future of the Four Oaks Enterprise and the children and families we serve.

Meet Mike Wilson

Myron "Mike" Wilson has been a Four Oaks supporter for over 30 years and became an Oak Leaf Society member in 2010. He and his wife, Esther, who recently passed, have been generous and willing to help wherever they were needed. "We got connected with Four Oaks and we were just really impressed with the job they're doing."

Mike continues to advocate for Four Oaks to fellow residents in his new senior living facility and encourages them to become involved. "I think Four Oaks is doing a great job. I'm happy I could be a part of it. Even though Esther's gone, I'm still interested in what more I can do."

Pictured: Mike Wilson

Click or scan for more of this story



Our Givers: Donors from the past year

We are grateful for our community partners and donors who make our work possible. Thank you for supporting our mission of assuring success for the thousands of children and families that come to the Four Oaks Enterprise each year.

Individual Donors

- | | | |
|---------------------------------------|---------------------------------------|------------------------------|
| Anonymous | Sabrina Atkinson | Linda Bendixen |
| Duane and Mary Abbey | Sadmira Babic | Bruce and Yvonne Benkusky |
| Edmund and Carol Abodeely | Vern and Ann Bagley | Timothy Bennington |
| Melanie Abu-Nameh | Kelly and Rachele Baier | Billy Berger and LaRee Landt |
| Morey Allen | Aaron Ballard and Billie Birkenberger | John Berning |
| Tom and Kathleen Aller | Ellen Banse | John-Paul Besong |
| Byron Allmandinger | Tom and Joretta Barbee | Paul Betterton |
| Robert* and Elizabeth Allsop | Greg and Teresa Barnett | Larry and Melody Bildstein |
| Steve and Mary Beth Allsop | John Barr | Ronald Bittner |
| Jasmine and Andrew Almoayyed | Earlyce Barreto | Douglas and Robin Bless |
| Ruth M.* & Clifford M.* Altermatt | Lynda Barrow | Verna and Bill Boland |
| Judy Amsler | Catherine Basile | Sondra Bolsinger-Lamb |
| Bruce and Jan Anderson | Karin Bauer | Heather and Jim Bopp |
| Gary and Patricia Anderson | Cindy Baughman | Sanford and Supreme Boulden |
| Judith A. Anderson | Mark Baumback | Cynthia Bowley |
| Kurt Anstreicher and Jane Van Voorhis | Les and Vickie Baych | Barbara Brackett |
| Erin and Nicholas Appleby | Amy Beach | Marc Brandenburg |
| Lisa C. Arndt | Colleen Becker | Patrice Brimeyer |
| Tom and Jenness Asby | Gary and Michelle Becker | Joyce Brophy |
| | Michael and Jennifer Becker | Derek and Cindy Brown |
| | Jolene Behrens | Emily Brown |
| | | Mike and Lydia Brown |



The Holiday Project held each winter offers gifts to the children in our care. Your generosity and care helps bring a feeling of belonging and joy to those who need it most.

- | | | |
|-----------------------------|--------------------------------------|--|
| Douglas Bruce | Mary Ann Chase-Awoleye | Gary and Gloria Davidson |
| Ellen Bruckner | Walter and Beckie Cheney | Dr. Bill Davis and Kathryn Franzenburg |
| Karen Bruess and Mary Chval | David Chubb | Gabrielle Davis |
| Angela Bryant | Eileen Clarahan | Jeff Davis |
| Peter and JoAnn Bryant | Joyce Clingan | Katherine Davis |
| Margaret Burns | Cynthia Clough | Miles Davis |
| Richard and Ann Burton | Judith Cobb | Betty Debban |
| Leo Buzalsky | Dakota Collier | Ronald DeChristopher |
| Scott and Janice Byers | Brigitte Connolly | Kipler Deemer |
| Robert and Sharon Caldwell | Joan Cook | Anne Deguc |
| Cynthia Calzadilla | Robert Cook and Kathleen Toborg Cook | Darian Delaney |
| Kelli Cameron | Cierra Craig | Cindy DeMoe |
| Renee Campbell | Jim and Deborah Craig | Beverly Dennis |
| Steven and Joanne Carfrae | Duane and Judy Crock | Karen DeSotel |
| Brenda Sue Carlson | Eryn and Chris Cronbaugh | Cheryl Detlefsen |
| Penny Carrington | Carol Daly | Jay Deuso |
| Anne Carter | Mark Danielson and Susan Stump | Craig and Lauralie DeWulf |
| Tracy Casey | | Linda Dickinson |
| Tim and Janice Charles | | |



An amazing 20 students that participated in TotalChild® Workforce graduated in the spring of 2022! Several students attended a graduation party in their honor.

Amy Drahos
Karla Dralle
Markees Drayton
Maridee Dugger
Paulette Duke
Steve and Kay Dummermuth
Deb Dunn
Michael and Cindy Dunn
Dina and Jon Dusek
Jo Ann Eadie
Greg Edwards
James and Barbara Edwards
Casie Eichenberger
Ellissa Jo Eichinger
Kimberly H. Eiler
Hugh Ekberg
Jeffery and Teresa Elgin
Tara Elliott
Craig Engel and Catherine Quehl-Engel
Luke Engle
Maureen Engle
Rex and Kathy Eno
Krystal and Daryl Erickson
Barrie and Jane Ernst
David and Carolyn Evans
Diana Evans
LilLee Evans
Matt and Kate Evans
David and Jo Ann Faribault
Kristy Fenwick
Richard and Janice Fiester

Jane Fischer
Marjorie Fletcher
Rick and Donna Flynn
Michele Foreman
Deborah Foss
Frank and Cathie Fowler
Brett Frangenberg and Ingrid Guttin
Kyle and Alisse French
Maria Freund
Kathy Frieden
Judy Fuemmeler
Connie Fullmer-Dunkin
Katrina Fults
William and Jo Anne Galbraith
Andrew D. Gallagher
Steve Gallagher
Ronald and Corinne Gambach
Shawn and Jennifer Garner
Greg Gates
Scott and Sue Gerhold
Chirantan and Sima Ghosh
Matthew Fredrich Gibbs
Tami Gillmore
Valerie Glasgow
Elizabeth Gnida
Bill and Monica Goeddel
Judy Goldberg
Jeffrey and Ingrid Goldenstein
Mark Gonsoski
Mary Govier and John Cashman
Kara Grafft

Victoria Grafft
Dawn Gran
Amy Grask
Matt and Carrie Gray
Wendy Greene
Becky Grenis
Steve and Meg Griffith
Donald and Marjorie Grimm
Maureen Gronstal
Lisa Guge
Elaine Gustafson
Nate Haas
Sarah Halbrook
Stephanie Hamer
Jenna Hammitt
Joyce Hanes
Sarah Hansel
Heidi Hanson
Donald and Janice Happel
Terry and Elaine Harrington
David William Hart
Karen Hartlep
Sharon Harvey
Tony and Linda Harvey
Mary Hatfield
Renee Hawkins
James P. Hayes
Phil Heckel
Mark and Margaret Heffron
John and Kay Hegarty
Robert and Rebecca Hegeman
Ann Heins
Rick Held
Suzanne Hemesath
Ontariez Henderson
Signe Henderson
Stanley and Dawn Herkelman
Scott and Heather Hermanson
Greg and LaRae Heyl
Nancy Hill-Davis
Jared and Carol Hills
Patricia Hills
Donna Hobson
Karl Hoffman
Mark and Mary Hogenson
Kevin and Jan Hoheisel
Cecil and Carol Horne

Ronald and Patricia Hougas
Christina Howe
Steve and Joni Huebsch
Mohamed and Sally Igram
Angela Ihnen
Lisa Ihringer
Megan and Dave Isenberg
Vernon and Rose Jackson
Jill Jamieson
Judy Janssen
Lori Jantzen
Jennifer Jedlicka
Chris Jenn
Richard Joens
Dr. Frederick and Beverly Johlin
Laura Johns
Michelle Johnson
Bonnie Jones
Theresa Jones
Mary Junge
Marcia Kading
Amy Kallaher
Ron and Kristin Karkosh
Teresa Kelchen
Stephen and Jane Kelly
David and Donna Kelty
Jessica Kemmis
Ed and Molly Kempf
Chuck and Diane Kent
Kevin and Kym Kral
Julie Kim
Kevin and Anne King
Brian Kinnaird
James and Linda Kipp
Cathy Klein
Vaughn Klopfenstein
Tracy and Deborah Knake
Dave and Ethel Knutson
Steve Kokontis and Theresa Baldus-Kokontis
Peter and Ingrid Kolln
Abby Kolthoff
Robert and Sharon Konchar
Ann M. Koppenhaver
Stephen Kossayan
David and Cheryl Krob
Ben Krueger



United Way of East Central Iowa's Day of Caring brought volunteers from First Federal Credit Union, Wells Fargo, Li'l Drug Store, and the Accel Group to help at various Four Oaks Enterprise locations.

David and Lori Krueger
Larry and Kim Kudej
Julie Kurtz
Rob Lala III and Holly Schuett
Marlene and Edward* Landau
Amanda Langston
Ray Larson
Scott and Shelly Larson
Janet Gail Leary
R. William and Cheryl Lehman
Roger* & Thea Leslie

Jim and Paula Levett
Andrea Lewerenz-Norris
Jeana M. Lewie
Andrew and Jill Lightfoot
Jill Lockhart
Steve and Sharon Loeffelholz
LeAnn Jean Lord
Brandy Lowery
Grant Luebe
Arlene Madill
Linda Madson

Kara Magnison
Rhonda Mahannah
Steve Maher and Elizabeth Wilson
Angie Malfero
Kelli Malone
Deneen Sue Mangas
Kyleigh Jo Marbach
Harrison March
Sue Marks
Chelsea Marsengill
Kathy Martensen
Kimberly Martin
Sabrina Martin
Amber Martz
Keith Marugg Sr.
Rick and Jacalyn Mason
Mark and Liz Mathis
Kent and Laura Mattison
Barb Maxwell
William and Mary Lou McCartan
Karen McCarthy
Terrance McCarthy
Michael J. McClain
Michael and Susan McDermott
Mattie Mcdowell
Andrew McIntosh
Chris and Maggie McKean
Kimberly McVay
William and Mimi Meffert
Wayne and Jackie Meier
Brian and Cindy Michel
Mickey and David Miller
Andrea Miller
Vincent Mills* and Rachel Crawford Mills
Randy and Kristie Millsap
Mike and Laura Mitchell
Julia Mithun
Carolyn Mittman
Robin Mixdorf
Aaron Moeller
Joan F. Molloy
David and Jan Monk
Matt Montross
Tim Moran
Reese and Joanna Morgan
Michell Morrow

Steve and Vicki Moshier
Mina Mouhda
Diana Neal
Doug and Marva Neighbor
Ronald and Sue Neil
Margaret Nelson
Duane and Kay Nesetril
Michael and Kathleen Newhouse
Dr. Richard Nightingale
Douglas Nilles
Hayley Nixon
Steve Noble
Joanna Nohr
Constance Norby
Ruth Norris
Jeff Novak
James Novitch
James and Beverly Nowak

Samuel Nowland
Dawn and Alvin Nunnikhoven
Mariah Obiedzinski
Lisa O'Brien
Esther O'Donnell
Will E. Ogle
Michael Olinger
Dan and Barb Olmstead
Matt Olson
Scott and Penny Olson
Mary Beth O'Neill and Palmer Shelley
Debbie Orduna
Joanne Osing
Isabel Owen

Theresa Pagliai
David and Anne Parmley
Martha Parsons
Sarla Patel
Kerry Patrick
Donald and Joyce Paynter
Lisa Pearson
Molly Pedersen
Douglas and Maurita Penn
Tyler Lee Persinger
Tod and Lori Pike
Bradley and Sheila Pinnell
Andrew Piro
Terry Pitts and Kathy Hall
Anna Praegitzer
Don and Marcia Primus
Constance Proffitt
Eunice Prosser

Larry and Phyllis Purcell
Mike Qureshi
Sharon Raffensperger
Laree Randall
Dick and Janet Ransom
Jon and Joan Rasmussen
David and Mary Jo Rater
Cheryl and Joe Ray
Nissa Ray
Tim and Carol Raymer
Jenny Read
Haley Reents
Lisa Rehman
Gary and Kathy Reid
Larry Eugene Reimer

Heather and Scot Reisinger
Brianna Reynolds
Phil and Christy Rezin
Barbara Rhame
Marc and Lisa Rhatigan
David and Julie Ricci
Dr. Mary Richards
John and Thelma Rife
Shirley Rissi
Danielle Rocca
Melody Rockwell
Ben Rogers
Mark and Paula Rogers
Victor Root
Janice Rose
Richard and Kate* Rose
Katherine Ross
Ben Royal
Jen Royer
Gary and Cathy Rozek
Duane Sadler
Paul and Cindy Sale
Megan Murphy Salyer
Michael and Leslee Sandberg
William and Belva Schamberger
Anthony Frederick Scheer
Leon Schindler
Dennis and Linda Schmidt
Dana James Schmitt
Dave Schmitt
Barbara Schmitz
Paul and Cheryl Schomberg
Erika Schrader
Nancy Schrimper
Thomas and Barbara Schroeder
Nancy Schultz
Liz Schura
Steve Schuring
Brian and Molly Scott
Brielle Searl
Erica Seemann
James Seiwald
Carl and Sandra Senica
Mary Seyfer
Mark H. Shelton
Carolyn Shipman
Gerald and Nancy Shirk

Brittani Shogren
Debbie Sims
Marilyn Sippy
Hunter Skogman
Kyle and Susan Skogman
Elizabeth Slappey and Charles Crawley
Brandon Smith

Max and Kathy Smith
Leland and Peggy Smithson
Richard Snyder
James Spencer
Marie Spieler
Jackie Spradley
Johanna Ssekyaya
Teri St John



Achievement Academy summer campers enjoyed a fun trip to the local splash pad.



Summer campers had a special "Hotdogs in the Park" lunch sponsored by First Federal Credit Union.



The kids at Jane Boyd Community House enjoyed a treat from Jay's Water Ice, whose owner is a graduate of the Four Oaks Entrepreneur Edge program.



Harambee House hosted a giveaway event welcoming the neighborhood to take anything they need from the clothing and food available.

Gary and Jan Stangland
Kristin Stauffer
Brian and Marty Stoll
Lyle Strathman
Sue Strauss
Margaret Strnad
Brian S. Struchen
Sandra Strums
Janine Sulzner
Keith and Nancy Sutherland
Diana Symonds
Lois Taylor
Shelley Taylor
Diane Tefft
Christie and Sarah Thomas

Debra Thomas
Jill and Kyle Thomas
Andy Tiedt
David Joe Tilley, Jr.
Mark Todd
Giacomo Tormene and Jan Marie Bradley
Karen Trimble
Tim and Molly Trosky
Trent Tuel
Benjamin Upah
Benjamin Van Etten
Calvin and Linda Van Niewaal
Jim and Barbara Vancura
Taylor Vanderlind

Heidi Venem
Rhoda Vernon
Padmanabhan and Sharadha Vijay
Dan and Kim Wagner
Logan Robert Louis Wagner
Steve and Joann German Wahle
Sara Ann Walker
Terri Walter
James and Jo Wasta
Janet Webster
Gerry Wegmann
Gary Weinscheut
Ronda Welper
Tamatha C. Welter-Nelson

Guy Wendler and Terri Hoyland-Wendler
Beverly Wenman
William Werner
Greg and Stephanie West
Kelly West
Brad Wheelan
Carrie Wheeler-Simons
William P.* and Gayle S.* Whipple
Kristin White
Linda White
Mary White
Donna Whitfield
Benjamin Wickum
Andrea Wilcox
Michael and Reta Wilkins
Denise Willems
Bernetta Williams
Stacey Wilson
Don Woodruff
Trisha Wymore
Donna Young
Matt Zacek
John and Beth Zakrasek
Mary Zamastil
Fred and Joann Zehr
Julie Zimmerman
Thomas and Janet Zuber

and Bar - Regional Locations
AT&T
Atlantic Bottling Company
BackSwing Golf Events, Inc.
Ballard East Elementary
Bankers Trust
Basepoint Wealth, LLC
Beauty Amidst The Ashes, Inc.
Benchmark, Inc.
Benton Community School District
BerganKDV
BGHN Associates
Big Grove Brewery
Blessed Hope Community Church
BMO Financial
Busse Foundation
Calvary Community Church
Carleen & Eugene Grandon Charitable Foundation
CCB Packaging, Inc.
Cedar Falls High School Volunteer Club
Cedar Rapids Area Association of Realtors
Cedar Rapids Bank & Trust
Center Point Road Church of Christ
Centerville Community School District
Central State Bank
Centro, Inc.
Chick-Fil-A - Dubuque and Cedar Rapids Westdale
Church & Dwight
CITY Clean and Simple
City of Dubuque
City of Iowa City
Clean Laundry
Clear Lake Bank & Trust
Coe College
Collins Aerospace
Community 1st Credit Union
Community Foundation of Greater Dubuque
Congregational United Church of Christ



Dean Harrison received the Janice Baumbach Outstanding Youth Achievement Award recognizing a youth participating in Four Oaks programs who made a positive impact on themselves and their community.

Cornell College
Country Kitchen - Marion
County Social Services
Crescent-Janko Masonic Foundation
Crosspoint Church
CRST, Inc.
Dakota Red Corporation
Dave Schmitt Construction
Dave Thomas Foundation for Adoption
DaVita
Daybreak Rotary - Cedar Rapids
Dean Snyder Construction
Des Moines Children's Museum
Donegal Insurance
Dubuque Bank & Trust
Dupaco R.W. Hoefer Foundation
DuTrac Community Credit Union
Eagle Grove Community School District
Eastern Iowa Heirloom Quilters
Emmanuel Lutheran Church
Enterprise Holdings Foundation
ESCO Group
F&M Bank

Hills Bank and Trust Company
Holborn Corporation
Hope Lutheran Church
Hurling Hatchet
Lashier Graphics and Signs
Leon Christian Mennonite
Lil' Drug Store Products
Linn Area Credit Union

Fancy Nails and Spa
Farmers State Bank
Finnin Family Foundation
First Citizens Bank
First Federal Credit Union
First Interstate Bank
First Lutheran Church Cedar Rapids
First Presbyterian Church - Cedar Rapids
Frontier Co-op
Geisler Brothers Co.
General Mills Foundation
Giacoletto Foundation
Grace and Space LLC
GreatAmerica Financial Services Corporation
Greater Cedar Rapids Community Foundation
GreenState Credit Union - A Avenue
GreenState Credit Union - North Liberty
Guy Carpenter
Hallmark Keepsake Dreamers Club
Harrison Group Inc.
Heartland Asphalt
Heartland Mutual Insurance Association



Alliant Energy presented a donation to the Jane Boyd Community House.

IBEW Local 405
IBM Employee Services Center
International Paper Foundation
International Paper/Cedar River Paper Mill
Iowa Cubs
Iowa Department of Human Services
Iowa DOT
Iowa One Gift Program - IDAS
J.P. Morgan Private Bank - Private Foundation Services
James B. and Melita A. McDonough Foundation
Jimmy Z's Bar & Grill
John Deere Foundation
John K. & Luise V. Hanson Foundation
Johnson County Board of Supervisors
Johnson STEAM Academy
Jung Family Charitable Foundation
Kepros Physical Therapy and Performance
King's Material, Inc.
Kintzle Farms, Inc.
Kirkwood Community College
Labor Management Cooperation Committee - LMCC/FUSE

McGrath Family of Dealerships
McIntyre Foundation
Mercy Medical Center - Cedar Rapids
MH/DS of East Central Region
Monticello Rod & Custom Car Show
Moose Lodge 1328
National Information Solutions Cooperative (NISC)
Nationwide Insurance
Network for Good
NuCara Pharmacy - Long-Term Care
Ohnward Bank and Trust
Panda Express Restaurant Group, Inc.



Mason City staff participated in the Mason City Chamber of Commerce's North Iowa Band Festival Parade with a float based on the musical "Into the Woods." They passed out information about outpatient services as well as popsicles, water, and fruit snacks.

Linn County Board of Supervisors
Linn County Democratic Central Committee
Linn County Deputy Sheriffs Charitable Association
Lovely Lane United Methodist Church
LS2group
M.A.C. XTREME
Marion Noon Lions Club
Martin Bros. Distributing Co.
Martin Gardner Architecture
Mason City Community School District
May G. Gortner Charitable Trust
McGrath Family of Dealerships
McIntyre Foundation
Mercy Medical Center - Cedar Rapids
MH/DS of East Central Region
Monticello Rod & Custom Car Show
Moose Lodge 1328
National Information Solutions Cooperative (NISC)
Nationwide Insurance
Network for Good
NuCara Pharmacy - Long-Term Care
Ohnward Bank and Trust
Panda Express Restaurant Group, Inc.

Panda Marie LLC
Paycom
PetSmart - Coralville
Pipe Pro, Inc.
Pizza Ranch - Marion
Precision Metal Works
Principal Financial Group
Principal Financial Group Foundation
Pure Salon and Spa
Quaker Oats Company
Raining Rose
Renaissance Charitable Foundation
Rexco Equipment, Inc.
Riverside Casino & Golf Resort
Robert Half International
Rotary Club of Cedar Rapids West
RSM US LLP
SA Architects
Schimberg Company
Scooters Coffee
Shive-Hattery Architecture-Engineering
Shuttleworth & Ingersoll
Simmons Perrine Moyer Bergman PLC
Skogman Realty - Coralville
St Olaf Luther League Missions Giving Fund

St. Athanasius Catholic Church
St. John XXIII Catholic Church
St. Mark's Episcopal Church
St. Paul's Lutheran Church
State Farm Companies
State Farm Insurance - Michelle Havener
Strategic Financial Solutions
Strategic Print Solutions
Terry, Lockridge and Dunn
The Accel Group
The Children's Circus Project
The Wellmark Foundation
The Whetstone Group
Thrivent Action Team Crowd Fund
Thrivent Financial
Toyota Financial Services
Trinity Lutheran Church
TrueNorth Companies



During Children's Mental Health Awareness Week, Mary Richards, widow of Four Oaks' longtime psychiatrist, Dr. Larry Richards, visited Iowa Governor Kim Reynolds to share drawings from residents in the Smith Center Psychiatric Medical Institute for Children (PMIC).

UK Online Giving Foundation
United Fire Group
United Heartland
United Way of East Central Iowa
University Scooters
US Army Recruiters Station
US Bank - Cedar Rapids
Van Meter, Inc.
Variety - The Children's Charity of Iowa
Victory in Grace Baptist Church
Wabtec Railway Electronics
Waldinger Corporation
Washington High School
Waterloo Ball Club LLC
Wesley United Methodist Church - Mason City
Woodruff Construction
Wright Christian Reformed Church

* Denotes deceased
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Shuttleworth & Ingersoll volunteered at Four Oaks Enterprise locations in Cedar Rapids. They installed a new pergola and spread mulch at the Jane Boyd Community House and did cleanup and landscaping at Cedar Valley Townhomes.



Four Oaks Enterprise
5400 Kirkwood Blvd SW
Cedar Rapids, IA 52404-5216

Connect with us!

fouroaks.org
319-364-0259

affordablehousingnetwork.org
319-363-1403



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